



**MEMORANDUM OF UNDERSTANDING  
BLUE SPRINGS SCHOOL DISTRICT  
and  
UNIVERSITY OF CENTRAL MISSOURI**

This Memorandum of Understanding (MOU) establishes the coordination of activities between the University of Central Missouri (UCM) and the Blue Springs School District (BSSD) in cooperatively offering a series of for credit hours in Behavioral Management.

- Cooperatively, UCM and Blue Springs School District will provide a series of for credit courses in Behavioral Management to include:
  - EDSP 5140 Collaborating with Professional & Families of Exceptional Children
  - EDSP 5359 Behavior Management for Classroom Teachers
  - EDSP 5360 Advanced Behavior Management
  - EDSP 5375 Trauma Informed Care for Schools
  - EDSP 5380 Readings in Contemporary Issues
  - EDSP 5382 Observing, Coaching and Collaborating for Change
  - EDSP 6300 Advanced Behavior Management Practicum
  - EDSP 6980 Internship in Special Education
  - COUN 5230 Counseling Diverse Populations
- Students/Teachers may decide to complete an Ed.S. (pending approval) which requires 33 credit hours.
  - EDSP 5100 Introduction to Research in Special Education
- Courses listed above will be taught onsite and online. Onsite delivery will occur at a mutually agreed upon location within the Blue Springs School District.
- Courses taught for the cohort identified by the School will be billed at \$235.00 per credit hour.
- Some courses may be taught by Blue Springs School District employees meeting minimum UCM faculty qualifications and will be hired as adjunct instructors.
- BSSD will identify qualified staff to teach the onsite courses and UCM will pay them \$700 per credit hour if they have a master's degree or \$900 if the instructor holds specialist/doctorate degree. If the Blue Springs School District wishes to use additional instructors for a class, any compensation for those additional instructors will be provided by the Blue Springs School District. If the lead instructor is a full-time UCM faculty member and the cohort class is taught out of load, the UCM faculty member will receive no load credit for the cohort class and will be paid a stipend at the adjunct pay rate.
- Blue Springs School District will identify teachers eligible for the program and pay UCM directly for the course enrollment.
- Students/teachers are expected to enroll in on average six (6) credit hours each semester unless otherwise directed to by the faculty liaison.

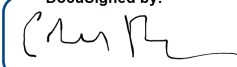


- Students/teachers can apply this coursework to the Master of Science in Education in Special Education.
- UCM to seek approval for a new graduate program in Behavioral Management, if approved prior to completion of coursework, students/teachers may change their declared major to reflect the Behavior Management option.
- Students/teachers must meet the minimum qualifications for admissions to UCM’s Graduate Studies and the academic program as outlined below. Students will incur a \$30 application fee.
  - Candidates must have a current teacher certification or licensure in the State of Missouri in their respective areas,
  - A 2.5 minimum undergraduate GPA
- BBSD will assist in the recruitment of a cohort of teachers that wish to enroll in the above-mentioned courses.
- BSSD staff hired by UCM to teach the onsite courses will follow the syllabus outlined in the degree program and will design the course work to include some of the high-quality professional development that is relevant to the course being taught.
- BSSD will assist UCM with the selection of the adjunct faculty who will teach the online courses. BSSD will also examine the syllabi and work to align relevant professional development.
- This MOU will stay in effect for a total of six semesters ending at the conclusion of **Fall 2025**.
- Any correspondence during the term of this MOU should be directed to:

Laurel Hogue, Ed.D.  
 University of Central Missouri  
 Humphreys Building 410  
 Warrensburg, MO 64093  
 lhogue@ucmo.edu  
 816-304-5955

Leslie Evans  
 Blue Springs School District  
 1801 NW Vesper  
 Blue Springs, MO 64015  
 leslieevans@bssd.net  
 816-874-3200

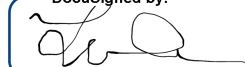
UNIVERSITY OF CENTRAL MISSOURI

DocuSigned by:  
  
 Signed: \_\_\_\_\_  
317F06F3428A48E...

Name: Dr. Phillip Bridgmon, Provost

Date: December 19, 2023

BLUE SPRINGS SCHOOL DISTRICT

DocuSigned by:  
  
 Signed: \_\_\_\_\_  
BFC68CDB7C444D5...

Name: Leslie Evans

Date: December 19, 2023



**MEMORANDUM OF UNDERSTANDING  
BLUE SPRINGS SCHOOL DISTRICT  
and  
UNIVERSITY OF CENTRAL MISSOURI**

This Memorandum of Understanding (MOU) establishes the coordination of activities between the University of Central Missouri (UCM) and the Blue Springs School District (BSSD) in cooperatively offering a series of for credit hours in Behavioral Management.

- Cooperatively, UCM and Blue Springs School District will provide a series of for credit courses in Behavioral Management to include:
  - EDSP 5360/5361 Behavior Management I
  - EDSP 5000 Trauma Informed Care for Schools
  - EDSP 5000 Advanced Behavior Management
  - COUN 5230 Counseling Diverse Populations
  - EDSP 5140 Collaborating with Families and Professionals
  - EDSP 5000 Inclusion and Intervention Strategies
  - EDSP 5000 Readings in Contemporary Issues in Education
  - EDSP/EDFL Observing, Coaching and Collaborating for Change
  - EDSP \*\*\*\* Practicum I
  - EDSP 6980 Advanced Practicum II/Internship in Special Education
- Courses listed above will be taught onsite and online. Onsite delivery will occur at a mutually agreed upon location within the Blue Springs School District.
- Courses taught for the cohort identified by the School will be billed at \$235.00 per credit hour.
- Some courses may be taught by Blue Springs School District employees meeting minimum UCM faculty qualifications and will be hired as adjunct instructors.
- BSSD will identify qualified staff to teach the onsite courses and UCM will pay them \$700 per credit hour if they have a master's degree or \$900 if the instructor holds specialist/doctorate degree. If the Blue Springs School District wishes to use additional instructors for a class, any compensation for those additional instructors will be provided by the Blue Springs School District. If the lead instructor is a full-time UCM faculty member and the cohort class is taught out of load, the UCM faculty member will receive no load credit for the cohort class and will be paid a stipend at the adjunct pay rate.
- Blue Springs School District will identify teachers eligible for the program and pay UCM directly for the course enrollment.
- Students/teachers are expected to enroll in on average six (6) credit hours each semester unless otherwise directed to by the faculty liaison.
- Students/teachers can apply this coursework to the Master of Science in Education in Special Education.




- UCM to seek approval for a new graduate program in Behavioral Management, if approved prior to completion of coursework, students/teachers may change their declared major to reflect the Behavior Management option.
- Students/teachers must meet the minimum qualifications for admissions to UCM’s Graduate Studies and the academic program as outlined below. Students will incur a \$30 application fee.
  - Candidates must have a current teacher certification or licensure in the State of Missouri in their respective areas,
  - A 2.5 minimum undergraduate GPA
- BBSD will assist in the recruitment of a cohort of teachers that wish to enroll in the above-mentioned courses.
- BSSD staff hired by UCM to teach the onsite courses will follow the syllabus outlined in the degree program and will design the course work to include some of the high-quality professional development that is relevant to the course being taught.
- BSSD will assist UCM with the selection of the adjunct faculty who will teach the online courses. BSSD will also examine the syllabi and work to align relevant professional development.
- This MOU will stay in effect for a total of six semesters ending Fall 2023.
- Any correspondence during the term of this MOU should be directed to:

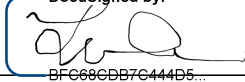
Laurel Hogue, Ed.D.  
 University of Central Missouri  
 Humphreys Building 410  
 Warrensburg, MO 64093  
 lhogue@ucmo.edu  
 816-304-5955

Leslie Evans  
 Blue Springs School District  
 1801 NW Vesper  
 Blue Springs, MO 64015  
 leslieevans@bssd.net  
 816-874-3200

**UNIVERSITY OF CENTRAL MISSOURI**

**BLUE SPRINGS SCHOOL DISTRICT**

Signed:   
DocuSigned by: 317F06F3428A48E...

Signed:   
DocuSigned by: BFG68EBB7C444D5...

Date: December 15, 2021

Date: December 15, 2021